Motivational Interviewing

Southeast AETC



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Learning Objectives

 Learners will be able to explain the four components of the motivational interviewing spirit.

 Learners will be able to describe the four core skills of motivational interviewing.

 Learners will identify one action step to integrate motivational interviewing into their work.



Introduction



What is Motivational Interviewing?

"Motivational Interviewing (MI) is a collaborative, goal-oriented style of communication with particular attention to the language of change. It is designed to strengthen personal motivation for and commitment to a specific goal by eliciting and exploring the person's own reasons for change within an atmosphere of acceptance and compassion."

What behaviors would you like to help your clients change?



Purpose

MI promotes behavior change when...

- Ambivalence is high
- Confidence is low
- Desire is low
- Perceived importance is low



Application

MI has been applied to various...

- Behaviors
- Settings
- Populations
- Languages
- Treatment formats



Change Talk

The <u>client's</u> (not the practitioner's) statements about their...

- Desire
- Ability
- Reasons
- Need

...for change.



MI Spirit PACE



Partnership

"Active collaboration between experts."





Acceptance

"A nonjudgmental stance, seeks to understand the person's perspectives and experiences, and respects a person's right to make informed choices about changing or not changing."





Compassion

"To actively promote the other's welfare, to give priority to the other's needs."





Evocation

"People already have within them much of what is needed, and your task is to evoke it, to call it forth."





How can you maintain your MI spirit?



Core Skills OARS



Open Questions

"Questions that invite the person to reflect and elaborate."





Affirmations

- 1. Observation of behavior
- 2. Inference about character



Reflective Listening

Reflection of content or emotion of what was said.





Summaries

"Collect what a person has been saying, offering it back as in a basket."





Conclusion

- Spirit
 - Partnership
 - Acceptance
 - Compassion
 - Evocation

- Core Skills
 - Open Questions
 - Affirmations
 - Reflective Listening
 - Summaries

Which one will you practice in your work?



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